

REPORT TO THE 45TH BIENNIAL CLERGY-LAITY CONGRESS
September 9 & 10, 2020

Since the 2018 Biennial Clergy-Laity Congress, including the period of the pandemic from March 2020 to the present, Leadership 100 has continued to progress and fulfill its mission. I am pleased to report that our portfolio has remained stable, including the recovery of an initial downturn at the beginning of the pandemic, and that our contributions have withstood any significant losses.

In the six months since we complied with pandemic guidelines and operated remotely, our Executive Director, Paulette Poulos, and I have been coordinating telephonic consultation with our Executive Committee and His Eminence Archbishop Elpidophoros, as well as overseeing the work of our staff as we continue to effectuate our mission.

In February of 2020, the Leadership 100 Executive Committee and Board of Trustees, in a historic vote, approved a total of over \$8.2 million in grants, including a grant of \$5 million toward the St. Nicholas National Shrine and \$3,191,658 in additional grants, bringing the total of grants distributed since the founding of Leadership 100 to over \$60 million.

Most significantly, we have distributed \$4,286,158 in grants for 2020 and have worked with recipients on phased implementation. Certain grants, while approved, will not be distributed or utilized until 2021 due to cancellation of programs.

Approved new grants:

1. The Greek Orthodox Archdiocese Information Technologies Department - \$500,000 for the Modernizing Archdiocesan Technology – Telecom and Systems Redesign
2. The Department of Youth and Young Adult Ministries - \$270,000 for the Metropolis Camping Ministries to support each of the eight Metropolis camps as well as one for the Direct Archdiocesan District. **(to be distributed in 2021)**
3. The Department of Youth and Young Adult Ministries - \$90,000 over three years (\$30,000 per year) for the Youth Safety Education to ensure compliance with the newly adopted Policies for the Safety of Children and Youth.
4. Office of Ionian Village - \$74,558 for the IV Next **(to be used in 2021)**
5. The Department of Stewardship, Outreach and Evangelism - \$76,200 for the Home Mission Parish Program
6. The Department of Stewardship, Outreach & Evangelism - \$5,000 for the Inter-Orthodox Missions, Outreach & Evangelism Roundtable
7. The Department of Inter-Orthodox, Ecumenical and Interfaith Relations - \$100,000 over two years (\$50,000 per year) for the Orthodox Christianity and Mental Health. **(to be distributed)**
8. The Department of Inter-Orthodox, Ecumenical and Interfaith Relations - \$50,000 for the International Project and Partner Engagement. **(to be distributed)**
9. The Center for Family Care - \$15,000 for the Clergy Couple Care - Inaugural National Clergy Couple Retreat
10. Hellenic College/Holy Cross Office of Vocation & Ministry - \$80,000 for the Training Our Leaders in Transformative Value of Excellent Fundraising Practices.
11. Hellenic College/Holy Cross - \$250,500 for Certificate in Youth/Young Adult Leadership

12. Hellenic College/Holy Cross - \$250,000 for Real Estate Advisory Services
13. Spanish Ministry Initiative - \$50,000 for the Clergy Conference for Spanish Ministry **(to be used at later date)**
14. St. Photios Greek Orthodox National Shrine - \$12,500 for the Costas Balafas – Photographic Hierarchy on Mount Athos 1969-2001 Exhibit
15. Project Mexico and St. Innocent Orphanage - \$65,000 for the Project Mexico Harvest 100 to support volunteers and interns building new homes. **(to be used at later date)**
16. Ancient Faith Radio - \$60,000 for the National/Global Orthodox Digital Media Expansion Project to create three remote studios to expand its outreach and programming.
17. Greek Orthodox Metropolis of San Francisco - \$50,000 for the 2020 Young Adult League Conference **(to be distributed when new date is confirmed)**
18. Apostolic and Patriarchal Visit \$100,000 **(to be used at later date)**
19. Network of the Ecumenical Patriarchate for Pastoral Care - \$55,000 **(to be distributed when new date is confirmed)**
20. Archdiocese 2020 Clergy Laity Congress - Exhibit Hall Sponsorship - \$30,000

Prior year grants:

1. Hellenic College/Holy Cross Scholarship Program - \$1,000,000 (second year of a ten-year grant totaling \$10 million)
2. The Small Parish Program - \$105,000 (second year of a three-year grant totaling \$330,000)
3. Orthodox Christian Studies Center at Fordham University - \$50,000 (third year of five-year grant totaling \$250,000) for the Affirming an Orthodox Christian Theology of Human Rights to develop an international research initiative and publish analyses of Orthodox Christianity’s engagement of human rights issues. **(to be distributed when new date is confirmed)**
4. Office of Ionian Village - \$15,000 for the IV On-The-Go (third year of a five-year grant totaling \$75,000) to organize eleven retreats that seek to replicate the Ionian Village experience in parishes within the United States. **(to be used at later date)**
5. Retired Clergy in Need Program - \$7,900

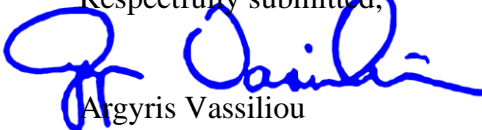
In 2018, we distributed \$2,936,163 in grants, and in 2019, we distributed \$2,973,500 in grants. We also held successful Annual Conferences in both years.

Currently, we are in the process of planning a virtual Annual Meeting in place of the Annual Conference in February of 2021 due to predictions of the continuation of the pandemic.

Please be assured that Leadership 100 will continue its mission of supporting the Archdiocese, Metropolises and National Ministries.

Thank you.

Respectfully submitted,



Argyris Vassiliou
Chairman