



Summary and Recommendations Regarding 2021 and 2022 Budgets

Recommendations of the Archdiocese Council as approved by the Executive Committee and recommended by the Finance Committee.

2021 Budget:

1. No increase in the overall Total Commitment budget (amounts to individual parishes may change based on the results of the allocation system)
2. Includes HCHC at \$3.5 Million – as required to meet regulatory demands
3. Includes Benefits Funding Additional Contribution of \$1 Million
4. Includes reduction of Total Commitment Sharing to Metropolises of \$.25 Million (\$1million in pension contribution viewed as a pass-through not impacting Total Commitment Sharing)
5. Revenue Enhancements of \$500,000 and Budget reductions of \$572,000 are necessary to balance the budget and are the responsibility of the Archbishop and Officers to determine and present in a balanced budget. (Amounts can change but net effect must be a balanced budget). This will provide His Eminence the time needed to complete the reorganization of departments that is currently in process without causing unnecessary concerns in Ministries/departments that may not be affected. The Finance Committee believes it is important and appropriate to give our new Archbishop the time afforded by following this process.

A detailed 2021 Budget is attached.

2022 Budget:

1. Total Commitment increase is limited to no more than 2% (450,000) above 2021.
2. Benefit funding increases by no more than 3% of Total Commitment (675,000)
3. The final 2022 Budget must meet standard budget guidelines (must be balanced, contain a \$1million Legal & General Provision, etc).
4. Synod, Executive Committee and Archdiocesan Council, together with Officers and Finance Committee have authority to produce a detailed balanced budget for 2022 using the above guidelines.



GREEK ORTHODOX ARCHDIOCESE OF AMERICA

2021 Proposed Budget

GOA Revenue

	<u>Budget 2020</u>		<u>Proposed 2021 Budget</u>	
Parish Total Commitment Program	22,660,000		22,660,000	Total Commitment held flat
Less: Metropolis Total Commitment sharing (Shown here as reduction to GOA Revenue)	(900,000)	473,900	(426,100)	Change based on most current Metropolis budgets
Metropolis TC Sharing reduction			250,000	Metropolis TC Sharing equivalent to 5% TC reduction in support of Benefits funding
Foundation Grant	1,200,000		1,200,000	per Foundation
Sale of Donated Property	240,000	(240,000)	-	Expected Property sale 2020, nothing expected in 2021
Unrestricted Gifts	250,000	-	250,000	Gifts expected, amount estimated
Revenue Enhancements			500,000	Revenue Enhancements (500k of 1,130k suggested) - if not committed, additional budget cuts will be required.
Youth Dept Commitment	175,000	(175,000)	-	Not received yet in 2020, not budgeted in 2021
Total Revenues	23,625,000	808,900	24,433,900	

Uses

Ecumenical Patriarchate	1,518,000	-	1,518,000	
Holy Cross / Hellenic College	2,500,000	1,000,000	3,500,000	Increase as needed to meet regulatory commitment
St Nicholas Administrative/ Fundraising support	-	-	-	All covered by Friends of St. Nicholas
Assembly of Canonical Orthodox Bishops/ OCMC	25,000	-	25,000	
Subtotal	4,043,000	1,000,000	5,043,000	
Metropolis Payroll, Payroll Tax, Liability Ins and Benefits	6,097,000	476,900	6,573,900	

	<u>Budget 2020</u>		<u>Proposed 2021 Budget</u>	
GOA Ministries/Departments/Offices		-		
Administration & General Services	502,000	68,000	570,000	new staff/ monastic community
Communications	304,000	81,000	385,000	Staff enhancement, consultant added, net of total revenue 240,000
Development	-	-	-	
Marriage and Family - Center for Family Care	343,000	-	343,000	
Greek Education	185,000	79,000	264,000	Staff enhancement
Ionian Village	190,000	(190,000)	-	Fund raising and registration fees to cover all costs
Mission Church expansion	150,000	-	150,000	Net of 30,000 by St Photios
Orthodox Observer	358,000	(358,000)	-	Eliminated paper OO
AGES		-	-	300k cost will be covered by L100
Parish Software	156,000	-	156,000	
Public Relations	360,000	-	360,000	
Registry	31,000	-	31,000	
Religious Education	617,000	-	617,000	Net of revenues
Stewardship, Outreach and Evangelism	343,000	-	343,000	
Subtotal Ministries/departments	<u>\$ 3,539,000</u>	(320,000)	<u>\$ 3,219,000</u>	
Clergy Laity Congress (Breakeven projected)	-	-	-	
Ecumenical	432,000	49,000	481,000	Staff enhancement
Eparchial Synod & Archives	330,000	5,000	335,000	
Finance	705,000		705,000	
Information Technology	1,000,000	(250,000)	750,000	Reduced need in 2021
Internet Ministries	580,000	120,000	700,000	Net of revenues
Office of the Archbishop	777,000	-	777,000	
Correspondence	154,000	100,000	254,000	Staff enhancement
Office of the Chancellor	345,000	105,000	450,000	Staff enhancement
Philanthropy & Clergy Assistance	100,000	-	100,000	
Pre-ordination evaluation	100,000	-	100,000	
Retired & unassigned Bishops - annual accrual	150,000	75,000	225,000	Increased accrual required
Youth & Youth Safety	599,000	-	599,000	
Budget Cuts		(572,000)	(572,000)	Budget cuts of 572k of 875k suggested. Cuts will need to be increased if revenue enhancements are not committed.
Subtotal GOA Ministries/Departments/Offices	<u>\$ 8,811,000</u>	(688,000)	<u>\$ 8,123,000</u>	

	<u>Budget 2020</u>		<u>Proposed 2021 Budget</u>	
Operating expenses and affiliate support services		-		
Affiliates and other GOA Payroll, Payroll Tax, and Benefits	750,000	-	750,000	
Reimbursements from affiliates for payroll and related expenses	(750,000)	-	(750,000)	
Hellenic Center	64,000	-	64,000	
Archdiocesan Council, Committee, & Synodal Meetings	100,000	-	100,000	
Building Improvements	-	-		Need significant funding over 2 years to bring bldg up to code
Maintenance, Leases, & Other General Expenses	440,000	-	440,000	
Property and Liability Insurance	1,500,000	150,000	1,650,000	Known increase in costs
Insurance allocated to Metropolises	(750,000)		(825,000)	
Utilities, Telephone, Postage, Printing	350,000	-	350,000	
Legal, Audit & Contract Services	450,000		450,000	
Subtotal Operating Expenses and Affiliate support Services	<u>2,154,000</u>	75,000	<u>2,229,000</u>	
Additional pension plan contribution	1,000,000	-	1,000,000	
Depreciation	\$ 240,000	-	\$ 240,000	
Interest on loans	280,000	(55,000)	225,000	For 2021, no Line of Credit interest as long as Budget is Balanced, 225,000 Loan interest
Legal and General Costs - Contingencies	1,000,000	-	1,000,000	\$1 mil budgeted to cover legal costs and other events
Total Uses	<u>\$ 23,625,000</u>	<u>\$ 808,900</u>	<u>\$ 24,433,900</u>	
	\$ -	\$ -	\$ -	(Deficit) Surplus before other changes

Note: The budget above excludes very generous restricted grants that may be received from Leadership 100, Faith, and others. Any such grants create revenue and an equal amount of disbursements.

Capital Budget

Building improvements	?	Source of Funding is needed
Principal payments	190,000	
Less Depreciation	(240,000)	
Retired Bishop Payments	410,000	
Accrual for Bishop retirement fund	<u>(225,000)</u>	
Capital budget needs	<u>135,000</u>	